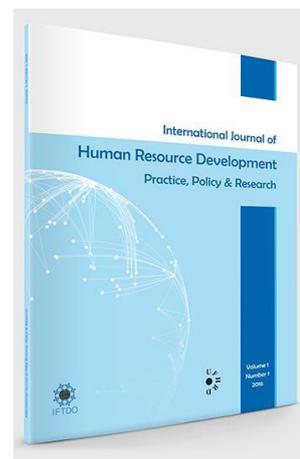


International Journal of HRD Practice, Policy & Research

Call for Contributions

This is a call for papers for Volume 3 of the International Journal of HRD Practice, Policy & Research which will be published in 2018. The Editors are particularly interested in contributions which reflect a **scholar - practitioner** perspective, possibly arising out of joint or contract research. Contributions from students who have recently completed (or are approaching completion) a DBA, for example, together with their supervisor might be a particularly apposite as regards the journal's aspirations and interests. Contributions should be 'international' either by virtue of the authors location and/or in terms of the paper's HRD practice/ policy implications for an international readership. The Journal publishes three types of paper, although these are not mutually exclusive:



Evidence-based HRD practice. Focusing on accounts of practice – interventions, programmes and events – but so constructed to make a contribution of interest to a broad HRD practice community. These articles could address a wide range of HRD interventions at different organisational levels (see also indicative topic areas below). Case study type articles are welcome. All such articles should consider impact in terms of factors such as the transfer of learning and implications for the development of HRD practice.

Evidence-based policy. Within organizations and at national / international levels. These articles could address, skills policies, workforce development, the labour market, education – work transition, demographic changes and challenges. Case studies are welcome but also cross cultural comparisons and reviews which move beyond one organisation or country. Articles should be constructed to move beyond description so as to include review, impact and considered questioning of the policy(ies) under consideration.

Applied research. Reporting on either results of empirical research and / or develop theoretical perspectives. Such articles will contribute to knowledge and understanding about HRD and closely related subject areas.

Illustrative recent articles:

- McDonalds: an HRD Laboratory? David Fairhurst, Chief People Officer, McDonalds Corporation
- Re-thinking the practice of workplace learning and development: utilising 'knowledge, connections and conversation; Mark Cole, National Health Service, UK
- Corporate University Theory and Practice: the Case of Platt University, USA; Gary Ewer (Platt Electric Supply) and Darlene Russ-Eft (Oregon State University) USA
- Exploring the Benefits of a Coach Development Process...on the Coach; Ruth Leggett and Joanne James, Northumbria University, UK
- Apprenticeship Management at National and Company Levels: Research Based 'Good Practice' Principles; Erica Smith, Federation University, Australia
- Team-based Knowledge Sharing: Learning through Complex Work Challenges; Roland Yeo, John Stubbs and Martin Barrett, Saudi Aramco, Saudi Arabia
- Investors in People and Business Excellence in the United Arab Emirates. Alaa Garad, UAE
- HRD and Organizational Change: Evidence-Based Practice; Bob Hamlin, University of Wolverhampton, UK
- National HRD in Oman: a stakeholder perspective on the implementation of the National Training Programme; Ali Saif Al Harthy, Ministry of Manpower, Sultanate of Oman, Aileen Lawless (Liverpool John Moores University, UK, and Yusra Mouzghi, Muscat University, Oman

Topic areas to be addressed via the three types of paper include.....

<ul style="list-style-type: none"> • HRD implications vis organisational change • Strategic HRD in practice • Talent Development • National workforce development • Skills • HRD practice in the public and voluntary sectors • HRD and Diversity • HRD Analytics 	<ul style="list-style-type: none"> • Innovative HRD Practice • Apprenticeship & Degree apprenticeships • Information Technology and Learning • Continuous Professional Development • Efficacy of organisational HRD interventions • HRD and Ethics • The teaching and learning of HRD • The Future of HRD
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Articles from Volume 1 and Volume 2 are available to download on the journal's dedicated web site: www.ijhrdppr.com Editor contact details are also available on the web site, together with guidelines for contributors.

Next Issues

Volume 3 will be published in April and October, 2018. Future copy deadlines are December, 2017 and June, 2018. The editors welcome enquiries from anyone interested in submitting to the journal.

HRD 'Scholar-Practitioner' Writing Award



This award seeks to encourage those who have recently completed or are nearing completion, an HRD research project, linked to a postgraduate or professional programme
 Details at: <https://www.ijhrdppr.com/hrd-scholar-practitioner-writing-award/>

Deadline for Submissions: December 31



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